

POLICY

2023

6180

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Personnel

SUBJECT: EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of this District to provide, through a positive and effective program, equal opportunities for employment, retention and advancement of all people regardless of race, color, creed, religion, national origin, political affiliation, sex, age, marital status, veteran status, military status, sexual orientation, domestic violence victim status, familial status, predisposing genetic characteristics, pregnancy related conditions, prior arrest or conviction record or disability.

Provisions will be provided for the publication and dissemination, internally and externally, of this policy to insure its availability to interested citizens and groups.

Job descriptions for all District positions shall be developed and maintained by administration. Additionally, administration shall establish grievance procedures that provide for the prompt and equitable resolution of complaints alleging discrimination. Those intending to file a grievance due to alleged discrimination must follow the grievance procedure as established by the District in its Anti-Discrimination Policy.

Adopted: December 11, 2023